



Announcement of Phrapradaeng Police Station

Subject: Anti-Bribery Policy (Anti-Bribery Policy)

and not accepting gifts, tokens or other benefits (No Gift Policy) from performing duties

Fiscal Year 2026

According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018, Section 128, paragraph one, it is prohibited for any government official to accept property or any other benefit that can be calculated in monetary terms from anyone, other than property or benefits that are rightfully due according to the law, rules, or regulations issued under the authority of the provisions of the law, except for the acceptance of property or any other benefit in accordance with ethical principles, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. 2021, Clause 2(2) states: "Be honest and upright, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police with transparency, do not display behavior that is indicative of seeking undue advantage, be responsible for duties and human rights, be ready to be audited and held accountable, have a good conscience, and consider society," and Clause 2(4) states: "Think of the public interest more than personal interest, have a public spirit, cooperate, work together and sacrifice in doing good for the public and create benefits for society," along with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct. (Revised Edition) Key Reform Activities, Activity 4: Develop a transparent and conflict-of-interest Thai civil service system. Goal 1, Item 1.1: All government agencies shall declare a "No Gift Policy" where all government officials refuse to accept any gifts or tokens of any kind in the performance of their duties.

Therefore, to prevent conflicts of interest, bribery, gifts, tokens, or any other benefits that affect the performance of duties, guidelines for combating bribery (Anti-Bribery Policy) and refusing gifts or tokens of any kind (No Gift Policy) in the performance of duties are established, with the following details:

Objectives

1. To prevent or reduce the opportunity for accepting bribes and conflicts of interest in various forms among police officers under the Phrapradaeng Police Station.
2. To promote awareness among police officers under the Phrapradaeng Police Station to refuse to accept any gifts or tokens of any kind in the performance of their duties.
3. To create a culture of ethics and transparency within the organization. (Organization of Integrity) to strengthen and sustain the civil service system.

4. To establish measures, guidelines, and mechanisms for preventing the giving/receiving of bribes or other benefits.

5. To establish guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under the Phrapradaeng Police Station in accordance with relevant laws and regulations.

6. To support and enhance operations under the national strategy, master plan under the national strategy, and the national reform plan on the prevention and suppression of corruption and misconduct, as well as being part of the guidelines for assessing integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of Application

Applies to police officers under the Phrapradaeng Police Station.

Definition

“**Bribery**” means property or other benefits given to a person to induce that person to perform or refrain from performing any act in their official capacity, whether or not such act is lawful, as desired by the payer of the bribe. This includes the acceptance of gifts, tokens of goodwill, donations, entertainment, and similar benefits when offered, given, or received in a way that can be reasonably considered a bribe, and includes gifts or acceptance made after the fact. (Accepting gifts in the performance of duty differs from accepting gifts in accordance with ethical conduct, which refers to accepting property or other benefits that can be calculated in monetary terms from individuals given on special occasions, festivals, or important days. Therefore, accepting gifts, tokens, or gratuities in the performance of duty may be considered bribery.)

“**Performing duty**” means the actions or performance of duties by a government official in a position appointed or assigned to perform a specific duty, or to act as a substitute in a specific duty, both generally and specifically, as a police officer whose authority and responsibilities are defined by law, or as actions taken in accordance with the authority and responsibilities specified by law for police officers.

“**Commanding officer**” means a person who has the authority and responsibility to order, supervise, monitor, and inspect police officers under their command.

“**Subordinate**” means all police officers under the Phrapradaeng Police Station, excluding their commanding officer.

Measures for handling policy violations/Punishment measures

1. Violations of this policy may result in disciplinary action or criminal prosecution, or other relevant laws. This includes direct commanding officers who ignore the wrongdoing or are aware

of the wrongdoing but fail to take appropriate action. Which includes disciplinary penalties up to dismissal from service.

2. Failure to know about this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

3. Commanders under Police Department Order No. 1212/2537 dated October 1, 1994 have the authority and duty to supervise and ensure that subordinates under their command strictly adhere to and comply with this policy.

Monitoring and Inspection Measures

1. The Superintendent of Phrapradaeng Police Station declares his intention to manage the unit honestly, transparently, and in accordance with the principles of good governance, by disseminating this information to police officers under his command and external stakeholders.

2. Commanders, as per Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and responsibility to supervise, monitor, and inspect subordinate police officers under their command to ensure compliance with this announcement. In case of any violation of this announcement, a report must be submitted to the Superintendent of Phrapradaeng Police Station promptly.

3. Phrapradaeng Police Station shall review and revise its operational guidelines as appropriate or in response to significant changes in various factors.

4. The Administrative Division of Phrapradaeng Police Station shall compile statistics on bribery, including problems and obstacles, and report them to the Superintendent of Phrapradaeng Police Station every quarter.

Channels for Complaints and Reporting Information:

1. Phrapradaeng Police Station

2. By Mail: Phrapradaeng Police Station, 69 SriKaunkun Rd., Tarad, Phra Pradaeng District, Samut Prakan 10130

3. By Telephone: 02-462-5010

4. By Fax: 02-462-8145

5. By Email: Phrapradaeng69@gmail.com

6. Website : <https://phrapradaeng.samutprakan.police.go.th/>

Measures for Protecting Complainants/Informants/Witnesses and Maintaining Confidentiality:

1. Consideration of Complaints: The level of confidentiality will be determined and those involved will be protected according to the Regulations on Maintaining Official Secrecy B.E. 2544 (2001). When referring matters to the relevant agency for consideration, the informant and the complainant may suffer hardship. For example, complaints alleging wrongdoing by a government

official will initially be considered as official confidentiality. If it is an anonymous complaint, consideration will only be given to cases that specify evidence, clear surrounding circumstances, and clearly identified witnesses. When reporting information about influential figures, the name and address of the informant must be kept confidential. If the name and address of the informant are not concealed, the relevant agencies must be notified and provide protection to the informant as follows: "The superior officer shall use their discretion to order appropriate measures to protect the informant, witnesses, and individuals providing information in the investigation from harm or injustice that may arise from the complaint, testimony, or provision of information." If the accused is identified, both the informant and the accused must be protected, as the matter has not yet undergone a fact-finding process and may be considered malicious accusations causing distress and damage. Furthermore, if the informant specifies in their complaint that they do not wish to have their name concealed or disclosed, the agency must not disclose the informant's name to the accused agency, as the informant may suffer harm as a result of the complaint.

Since this matter has not yet undergone a fact-finding process and may constitute malicious accusation causing distress and damage, and if the complainant specifies in the complaint that they wish to have their name kept confidential or not disclosed, the agency must not disclose the complainant's name to the complainant, as the complainant may suffer distress as a result of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or life. If any action is necessary, such as separating workplaces to prevent the complainant, witness, and accused from meeting, the consent of the complainant and witness must be obtained.

3. Requests from the victim, complainant, or witness, such as requests to change workplaces or methods to prevent or resolve the problem, should be considered by the responsible person or agency as appropriate.

4. Complainants shall be protected from harassment.

Announced on March 3, 2026

Police colonel



(Apichart Tongpae)

Superintendent of Phrapradaeng Police Station